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Item No. __11a_attach Date of Meeting: March 14, 2023

PORT OF SEATTLE

2022 FINANCIAL PERFORMANCE REPORT

AS OF DECEMBER 31, 2022

2022 FINANCIAL & PERFORMANCE REPORT 12/31/22

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I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 12/31/22 I. PORTWIDE

EXECUTIVE SUMMARY

Prudent budgeting and careful cost management has positioned the Port well for 2022. Federal relief funds have improved the financial outlook of the airport and allowed the Port to provide relief grants to tenants as well as exceed objectives for debt service coverage. The 2022 air passenger levels were 45.9 million which was 11.4% below 2019 but 27.1% higher than 2021.

The 2022 cruise season ended with 295 sailings and 1.3M revenue passengers between July and October, which was higher than anticipated. While revenues from Airport Dining & Retails and Conference & Event Centers came in below budget, most lines of businesses performed better than budget. Resumption of activity in fishing and commercial operations increased revenue.

The Port received a \$15.6M state Pension Credit, which drives the operating expenses significantly under budget. Without the Pension Credit, which is non-cash, operating expenses were just \$7.8M under budget.

PORTWIDE FINANCIAL SUMMARY

Fav (UnFav) Incr (Decr)

2020 2021 2022 2022 Actual vs. Budget Change from 2021 Variance

\$ in 000's Actual Actual Actual Budge t \$ % \$ %

Aeronautical Revenues 297,909 317,513 402,540 394,963 7,578 1.9% 85,028 26.8%

Airport Non-Aero Revenues 116,473 183,819 256,613 240,820 15,793 6.6% 72,794 39.6%

Non-Airport Revenues 96,446 120,689 150,977 131,072 19,905 15.2% 30,288 25.1%

Total Operating Revenues 510,828 622,020 810,130 766,854 43,276 5.6% 188,110 30.2%

Total O&M Expenses w/o Pension True-up 425,904 422,372 491,377 499,146 7,769 1.6% 69,005 16.3%



DRS Pension True-up Exp (17,223) (57,716) (15,638) - 15,638 0.0% 42,078 -72.9%

Total O&M Expenses with Pension True-up 408,681 364,656 475,739 499,146 23,407 4.7% 111,083 30.5% Depreciation 180,086 190,683 232,236 196,757 (35,479) -18.0% 41,553 21.8%

NOI After Depreciation w/o Pension True-up (95,163) 8,965 86,517 70,952 15,565 21.9% 77,552 865.0% NOI After Depreciation with Pension True-up (77,939) 66,681 102,155 70,952 31,203 44.0% 35,474 53.2% 2022 Actuals vs. 2022 Budget

• Total Operating Revenues: \$43.3M above budget mainly due to higher revenues from Public Parking, Rental Cars, and NWSA Distributable Revenue.

• Airport Non-Aero Revenues: \$15.8M above budget due to higher revenues from Public Parking, Rental Cars, and Ground Transportation; partially offset by lower revenue from ADR & Terminal Leased Space.

• Total Operating Expenses w/o Pension Credit: \$7.8M favorable to the budget mainly due to lower Outside Services spending and Third-Party Management Operating Expense, partially offset by less Charges to Capital. 2022 Actuals vs. 2021 Actuals

• Total operating revenues were up \$188.1M due to higher revenues in all lines of businesses, except Grain and NWSA Distributable Revenue.

• Total operating expenses w/o Pension Credit were \$69.0M higher compared to 2021 because of higher payroll, contract spending, Equipment Expense, and Utilities.

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I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 12/31/22 NON-AIRPORT FINANCIAL SUMMARY Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Change from 2021 Variance \$ in 000's Actual Actual Actual Budge t \$ % \$ % NWSA Distributable Revenue 38,782 55,998 55,353 49,440 5,913 12.0% (645) -1.2% Maritime Revenues 42,111 48,331 71,534 59,137 12,397 21.0% 23,204 48.0% EDD Revenues 9,470 9,294 17,799 18,769 (970) -5.2% 8,505 91.5% SWU & Other 6,083 7,066 6,291 3,725 2,566 68.9% (776) -11.0% Total Operating Revenues 96.446 120.689 150.977 131.072 19.905 15.2% 30.288 25.1% Total O&M Expenses w/o Pension True-up 82,117 80,693 96,387 101,524 5,137 5.1% 15,694 19.4% DRS Pension True-up Exp (3,116) (10,254) (3,351) - 3,351 0.0% 6,902 -67.3% Total O&M Expenses with Pension True-up 79,001 70,439 93,036 101,524 8,488 8.4% 22,596 32.1% Depreciation 37,674 37,841 37,994 37,485 (509) -1.4% 153 0.4% NOI After Depreciation w/o Pension True-up (23,346) 2,155 16,596 (7,937) 24,533 -309.1% 14,441 670.1%

NOI After Depreciation with Pension True-up (20,230) 12,409 19,948 (7,937) 27,884 -351.3% 7,539 60.8%
2022 Actuals vs. 2022 Budget
Total non-airport operating revenues were up \$19.9M compared to budget due to higher Cruise, NWSA

Distributable Revenue, Fishing & Operations, and unbudgeted police forfeitures; partially offset by lower revenues from Conference & Event Centers.

 Total non-airport operating expenses w/o Pension Credit were \$5.1M lower than budget mainly because of project spending delays and less Third Party Management Expense.
 2022Actuals vs. 2021 Actuals

• Non-airport operating revenues were \$30.3M higher compared to 2021 because of higher revenues from Cruise, Conference & Event Centers, and unbudgeted police forfeitures; partially offset by lower Grain and NWSA Distributable Revenue.

• Non-airport expenses w/o Pension Credit were \$15.7M higher than 2021 due to higher payroll, contract spending, and Utilities.



I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 12/31/22 MAJOR OPERATING REVENUES SUMMARY Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Variance Change from 2021 \$ in 000's Actual Actual Actual Budge t \$ % \$ % Aeronautical Revenues 297,909 317,513 402,540 394,963 7,578 1.9% 85,028 26.8% Public Parking 34,502 64,104 88,899 81,028 7,871 9.7% 24,795 38.7% Rental Cars - Operations 16,637 32,722 44,302 36,026 8,276 23.0% 11,580 35.4% Rental Cars - Operating CFC - 2,018 12,171 16,112 (3,942) -24.5% 10,153 503.1% ADR & Terminal Leased Space 31,234 41,607 43,126 45,164 (2,037) -4.5% 1,519 3.7% Ground Transportation 6,557 11,947 20,804 18,242 2,562 14.0% 8,858 74.1% Employee Parking 8,848 9,006 10,645 10,472 173 1.7% 1,639 18.2% Airport Commercial Properties 10,766 12,520 16,747 15,371 1,376 9.0% 4,227 33.8% Airport Utilities 5,672 6,350 7,943 7,765 178 2.3% 1,593 25.1% Clubs and Lounges 2,043 3,478 8,688 8,972 (284) -3.2% 5,210 149.8% Cruise 3,824 9,517 30,469 20,574 9,895 48.1% 20,952 220.1% Recreational Boating 12,611 12,851 13,978 13,731 247 1.8% 1,127 8.8% Fishing & Operations 10,456 9,859 10,566 8,928 1,638 18.3% 708 7.2% Gra in 5,142 6,112 5,792 5,900 (108) -1.8% (321) -5.2% Maritime Portfolio Management 10,074 10,392 10,550 9,986 565 5.7% 158 1.5% Central Harbor Management 7,791 7,561 8,791 8,431 360 4.3% 1,231 16.3% Conference & Event Centers 1,662 1,910 8,914 10,299 (1,385) -13.5% 7,004 366.7% NWSA Distributable Revenue 38,782 55,998 55,353 49,440 5,913 12.0% (645) -1.2% Other 6,318 6,555 9,851 5,451 4,400 80.7% 3,296 50.3% Total Operating Revenues (w/o Aero) 212,919 304,507 407,590 371,892 35,698 9.6% 103,082 33.9% TOTAL 510,828 622,020 810,130 766,854 43,276 5.6% 188,110 30.2% MAJOR OPERATING EXPENSES SUMMARY Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Variance Change from 2021 \$ in 000's Actual Actual Actual Budge t \$ % \$ % Salaries & Benefits 147,623 144,953 159,305 161,106 1,801 1.1% 14,352 9.9% Wages & Benefits 137,054 134,738 146,887 142,787 (4,100) -2.9% 12,149 9.0% Payroll to Capital Projects 29,759 28,979 27,020 38,797 11,777 30.4% (1,959) -6.8% Outside Services 103,637 99,482 116,790 147,647 30,857 20.9% 17,308 17.4% Utilitie s 22,017 26,236 31,202 29,024 (2,178) -7.5% 4,967 18.9% Equipment Expense 10,331 6,863 12,477 10,914 (1,563) -14.3% 5,614 81.8% Supplies & Stock 9,894 9,368 11,549 9,403 (2,147) -22.8% 2,181 23.3% Travel & Other Employee Expenses 2,764 2,031 4,400 5,673 1,273 22.4% 2,369 116.6% Third Party Mgmt Op Exp 5,201 4,994 8,985 12,300 3,316 27.0% 3,991 79.9% B&O Taxes 3,332 4,120 5,406 5,295 (111) -2.1% 1,286 31.2% Other Expenses 11,806 15,640 21,475 16,750 (4,725) -28.2% 5,836 37.3% Charges to Capital Projects/Overhead Alloc (57,515) (55,031) (54,120) (80,550) (26,430) 32.8% 912 -1.7% TOTAL w/o DRS Pension True-up 425,904 422,372 491,377 499,146 7,769 1.6% 69,005 16.3% DRS Pension True-up Credit (17,223) (57,716) (15,638) - 15,638 0.0% 42,078 -72.9% TOTAL w/ DRS Pension True-up 408,681 364,656 475,739 499,146 23,407 4.7% 111,083 30.5%

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I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 12/31/22 PORTWIDE COMPREHENSIVE FINANCIAL SUMMARY Fav (UnFav) 2020 2021 2022 2022 Actual vs. Budget Variance (\$ in 000's) Actual Actual Actual Budge t \$ % Explanation Revenues 1. Operating Revenues 510,828 622,020 810,130 766,854 43,276 5.6%

11a. Attachment from Special Meeting held Mar 14, 2023 12:00pm at Pier 69

Port

2023_03_14_RM_11a_Attachment_2022-Financial-Performance-Briefing.pdf

PFCs 34,637 72,845 88,284 90,521 (2,237) -2.5% Lower enplanements than budget
 CFCs 15,429 24,271 24,461 24,411 51 0.2% In line with budget
 Fuel Hydrant 6,886 7,010 7,451 7,022 429 6.1% Due to higher assessed land value
 Non-Capital Grants & Donations 149,913 105,988 156,546 130,345 26,200 20.1% More federal grants than budgeted
 Capital Contributions 20,909 47,632 38,116 39,121 (1,005) -2.6% In line with budget
 Interest Income 41,406 (5,386) (50,735) 10,928 (61,663) -564.3% Due to unrealized loss on investments
 Total 856,203 952,693 1,155,038 1,150,239 4,799 0.4%

2. Tax Levy 76.196 78.311 80.785 81.037 (251) -0.3% In line with budget

1. O&M Expense 425,904 422,372 491,377 499,146 7,769 1.6%

2. DRS Pension True-up Credit (17,223) (57,716) (15,638) - 15,638 0.0% Unbudgeted DRS pension credit

- 3. Depreciation 180,086 190,683 232,236 196,757 (35,479) -18.0% More new assets came into service
- 4. Revenue Bond Interest Expense 133,149 132,925 140,838 154,036 13,198 8.6% Lower rates and issuance costs than budgeted
- 5. GO Bond Interest Expense 11,850 11,004 11,877 14,701 2,824 19.2% Lower rates and issuance costs than budgeted

6. Public Expense 6,658 9,769 8,282 14,073 5,791 41.1% Due to delay of West Seattle Bridge paymemt

7. Non-Op Environmental Expense 5,971 7,495 1,296 10,700 9,404 87.9% Due to project delays

8. Other Non-Op Rev/Expense 24,704 21,201 60,159 2,247 (57,911) -2577.1% Due to retirement & loss of sale of assets

Total 771,098 737,734 930,426 891,660 (38,766) -4.3%

Special Item - 34,907 - - - 0.0%

Change In Net Assets 85,105 180,053 224,612 258,579 (33,967) -13.1%

KEY PERFORMANCE METRICS

Fav (UnFav) Incr (Decr)

2021 2022 2022 Fcst vs. Budget Change from 2021

Variance

Actual Actual Budge t Chg. % Chg. %

Total Passengers (in 000's) 36,154 45,964 48,517 (2,553) -5.3% 9,810 27.1%

Landed Weight (lbs. in millions) 26,584 29,079 29,448 (370) -1.3% 2,495 9.4%

Passenger CPE (in \$) 15.93 16.09 14.82 (1.27) -8.5% 0.16 1.0%

Grain Volume (metric tons in 000's) 4,720 4,391 4,500 (109) -2.4% (330) -7.0%

Cruise Passenger (in 000's) 229 1,249 907 342 37.7% 1,019 445.1%

Shilshole Bay Marina Occupancy 94.5% 98.1% 96.3% 1.8% 1.9% 3.6% 3.8%

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I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 12/31/22 COMMUNITY PROGRAMS Fav (UnFav) Incr (Decr) Actual vs. Budget Change from 2021 2021 2022 2022 Variance Program (\$ in \$000) Actual Actual Budget \$ % \$ % 1) Energy & Sustainability Fund * 160 35 160 125 78.0% (125) -78.1% 2) Airport Community Ecology (ACE) Fund * 154 89 135 46 34.1% (65) -42.2% 3) South King County Community Impact Fund (SKCCIF)* 1 848 1,111 2,195 1,084 49.4% 262 30.9% 4) Duwamish Valley Community Equity Program 2 304 545 387 (158) -40.7% 241 79.4% 5) EDD Partnership Grants 771 102 1,200 1,098 91.5% (669) -86.7% 6) Tourism Marketing Support Program 1,917 1,743 1,750 8 0.4% (175) -9.1% 7) Airport Spotlight Ad Program 3&4 269 322 466 145 31.0% 52 19.4% 8) City of SeaTac Community Relief *3 1,400 1,400 1,400 - 0.0% - 0.0% 9) Maritime Blue (formerly Maritime Innovation Center) 118 145 150 5 3.3% 27 22.5% 10) Workforce Development 5 4,031 3,122 4,390 1,268 28.9% (908) -22.5% a. Youth Career Launch Program (formerly OYI) 1,721 3 1,000 997 99.7% (1,719) -99.8% 11) High School Internship Program 317 317 496 179 36.1% 0.1% 12) Diversity in Contracting 5 1,092 1,382 1,836 454 24.7% 290 26.5% a. Small Bus. Accelarator (DIC) 6 243 188 250 63 25.0% (55) -22.7% 13) Equity, Diversity & Inclusion 5 1,149 1,284 1,366 82 6.0% 135 11.7%

15) Low Carbon Fuel Standard Support 87 29 110 81 73.5% (58) -66.4%



2023_03_14_RM_11a_Attachment_2022-Financial-Performance-Briefing.pdf

- 16) Sustainable Eco-Tourism Conference 7 75 75 0.0% 75 n/a
- 17) Regional Small Business Partnerships - 150 150 100.0% n/a
- TOTAL w/o DRS PensionTrue-up Credit 12,375 11,554 16,142 4,589 28.4% (821) -6.6%
- DRS Pension Credit True Up (532) (218) 218 n/a 314 59.0%

TOTAL w/ DRS PensionTrue-up Credit 11,843 11,336 16,142 4,806 29.8% (507) -4.3%

Notes:

(1) Budget shows grants only, excludes payroll.

- (2) Shows levy charges, excludes portion for Maritime Habitat T117
- (3) Budgeted as Non-ops Expenses.

(4) Free advertising space provided at the Airport. FAA requires that lost revenue be reimbursed to the Airport.

- (5) DRS Pension credit excluded from dept totals.
- (6) A portion of the SKCCIF budget is in Diversity in Contracting for 2022. Budget/Actual adjusted to avoid double counting.
- (7) Also included in Tourism Marketing Support Program dept total, item 6.

* Program with total designated funding limit.

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I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 12/31/22 KEY BUSINESS EVENTS

The Port continues to work with public entities to provide family wage jobs to qualified construction workers living in economically distressed communities to further economic growth and job creation across Puget Sound. However, skilled labor shortages and retention remain a challenge. The Port commission has approved an investment of \$4.75 million over the next seven years to address the shortage and increase equitable access and retention. The funding will allow the Port to partner with school districts to support career and technical education programs; sponsor Project Management and Basic Foreman Training and Leadership Development Training for BIPOC and women; conduct targeted outreach and assessment events; continue training, placement, and retention to fill regional workforce gaps with an equity focus; and much more. Aside from creating opportunities and providing access to living wage jobs, the Port is committed in upholding construction jobsite cultures where all workers feel respected, supported, and safe. To celebrate the Construction Inclusion Week and highlight the Association of General Contractors' Culture of Care Initiative, the Port created a video that sets expectations for a safe and inclusive worksite.

The Port launched the third cycle of the South King County Community Impact Fund (SKCCIF) Environmental Grants and Economic Recovery Programs. A total of up to \$2.5 million was available for economic recovery projects to develop and help participants acquire the skills, experience, and education to acquire living wage jobs at the Port and in Port-related industries. Additionally, a total of 500K was available for environmental projects that promote environmental stewardship, increase access to green spaces, improve air and water quality in near-airport communities.

Along with the Duwamish River Community Coalition and City of Seattle agencies, the Port joined in the effort to aid South Park residents affected by the Duwamish River flooding. The Port opened the Duwamish River Community Hub to accommodate community access to food, water, restrooms, free Wi-Fi, laptops, office supplies, and desks. The Hub also served as the location to organize volunteers and drop off and receive donated items for displaced residents. This community assistance was the latest effort in an equity-oriented partnership created to address disproportionate access to opportunity and environmental justice issues in the Duwamish Valley community.

The Port of Seattle Police department celebrated 50 years of serving the public. The department was formed in 1972 as the Sea-Tac Airport Municipal Police Department. A port resolution in 1974 expanded the jurisdiction of the department to all Port properties. Over the years, the department function grew to include an explosive detection K9 unit, a regional Bomb Detection Unit, Dive Team, Marine Patrol, Traffic Support Specialists, Investigations, participation on the Joint Terrorism Task Force, Regional SWAT, Civil Disturbance Unit, Hostage Negotiations, and the department's own Fire and Police Dispatch Center. The core values of the department lay the foundation to adapt and overcome challenges while ensuring the safety of travelers and community members for many more years to come.

The Port celebrated the Native American Heritage month by highlighting the most recent art installations at Seattle-Tacoma International Airport's (SEA) International Arrivals Facility. The goal was to acknowledge the ancestral homelands of the Duwamish, Suquamish, Snoqualmie, Puyallup, Muckleshoot, Tulalip, other Coast Salish peoples and their descendants. The featured artworks were created by Native American artists. The art initiative was first introduced in the Fall of 2020 with a group of 10 Port high school interns who presented the



concept of incorporating indigenous art and culture at SEA.

SEA is one of the first international airports to install a Little Free Library. Little Free Library is a non-profit organization with over 120,000 Little Free Libraries in 108 countries with a mission to build community, inspire readers, and expand book access for all. A children's focused Little Free Library is in Concourse A near Gate A1 while general Little Free Library is above the A train across from Gate A3

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I. PORTWIDE FINANCIAL & PERFORMANCE REPORT 12/31/22 CAPITAL SPENDING SUMMARY 2022 2022 2022 Budget Variance \$ in 000's Actual Budge t POF \$ % Aviation 311,631 527,917 514,812 216,286 41.0% Maritime 12,097 23,521 23,408 11,424 48.6% Economic Development 8,987 10,483 10,515 1,496 14.3% Central Services & Other (note 1) 6,998 12,889 11,013 5,891 45.7% TOTAL 339,713 574,810 559,748 235,097 40.9% Note:

(1) "Other" includes 100% Port legacy projects in the North Harbor and Storm Water Utility Small Capital projects. Total capital spending was \$339.7M for 2022, \$235.1M lower than the budget mainly due to spending delays due to IAF opening delay, SEA Gateway, and Baggage Optimization projects.

PORTWIDE INVESTMENT PORTFOLIO

During the fourth quarter of 2022, the investment portfolio earned 2.62% versus the benchmark's (the Bank of America Merrill Lynch 1-3 Year US Treasury & Agency Index) of 4.5%. Over the last twelve months, the portfolio and the benchmark have earned 1.56% and 3.49%, respectively. Since the Port became its own Treasurer in 2002, the life-to-date earnings of the Port's portfolio and the benchmark are 2.29% and 1.76%, respectively.

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II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 **II. AVIATION DIVISION** FINANCIAL SUMMARY Fav(UnFav) Actual vs. Budget Incr/(Decr) Financial Summary 2020 2021 2022 2022 Variance Change from 2021 (\$ in 000's) Actual Actual Actual Budget \$ % \$ % **Operating Revenue** Aeronautical Revenues 297,909 317,513 402,540 394,963 7,578 1.9% 85,028 26.8% Non-Aeronautical Revenues 116,473 183,819 256,613 240,820 15,793 6.6% 72,794 39.6% Total Operating Revenues 414,382 501,332 659,153 635,783 23,370 3.7% 157,822 31.5% Total O&M Expenses w/o Pension True-up 343,787 341,679 394,990 397,622 2,632 0.7% 53,311 15.6% DRS Pension True-up Exp (14,107) (47,462) (12,286) 12,286 35,176 -74.1% Total O&M Expenses with Pension True-up 329,680 294,217 382,704 397,622 14,919 3.8% 88,487 30.1% Net Operating Income with Pension True-up 84,702 207,114 276,449 238,160 38,289 16.1% 69,335 33.5% CPE 26.50 15.93 16.09 14.82 (1.27) -8.5% 0.15 1.0% Non-Aero NOI (\$ in 000s) 93,175 131,145 131,145 106,940 24,205 22.6% - 0.0% Enplaned passengers (in 000s) 10,037 18,073 22,966 24,259 (1,292) -5.3% 4,893 27.1% Capital Expenditures (in 000s) 504,073 389,051 311,631 527,917 216,286 41.0% (77,420) -19.9%

2022 Actual vs. 2022 Budget



• Net Operating Income (NOI) is (\$38.3M or 16.1%) favorable to the budget, driven by: o Higher Aeronautical revenue (\$7.6M or 1.9%) due to grants of \$68M and a pension credit of approximately \$2.8M which offset Aeronautical costs in 2022.

o Non-Aeronautical revenue is (\$15.8M or 6.6%) favorable. Landside revenues continues to recover strongly Landside revenue continues to recover strongly, especially in Parking, Rental Car, and GT due to high demand from returning passengers. Concessions still required Federal Relief of \$19.5M.

o Total Operating Expenses are (\$15M or 3.8%) favorable driven primarily by the pension credit of \$12.3M to Aviation. Without the pension credit, operating expenses are (\$2.6M or .7%) favorable. 2022 Actuals vs. 2021 Actuals

• Net Operating Income for 2022 is (\$69.3M or 33.5%) higher than prior year before Federal Relief – primarily driven by:

o Higher Operating Revenue (\$85M or 28.8%) compared to prior year due to passenger levels improving with enplanements down 11% compared to 2019 vs. 29.6% down in 2021 compared to 2019. o Higher Operating Expenses (\$88.5M or 30.1%) compared to prior year were primarily driven by higher Payroll, Outside Services, and Charges from Other Divisions compared to 2021. 2021 was the first year of recovery, but spending was still lower than normal due to directives to spend less due to the business

environment related to the pandemic.

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II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22

A. BUSINESS EVENTS

• Passenger levels: 11.4% lower than 2019

• Non-aero revenues recovering and exceeded budget.

• SLOA IV amendment to extend Signatory Lease and Operating Agreement (SLOA IV) with airlines for two

years approved by Commission.

• Federal relief grants used to support growth of ADF balance and maintain debt service coverage level above target.

B. KEY PERFORMANCE METRICS % Change

2020 YE 2021 YE 2022 YE from 2021 Total Passengers (000's) Domestic 18,689 34,485 41,582 20.6% International 1,357 1,669 4,382 162.5% Total 20,045 36,154 45,964 27.1% Operations 296,048 374,510 401,351 7.2% Landed Weight (In Millions of Ibs.) Cargo 2,713 2,920 2,745 -6.0% All other 23,664 23,664 26,333 11.3% Total 26,378 26,584 29,079 9.4% Cargo - Metric Tons Domestic freight 351,339 366,312 335,512 -8.4% International & Mail freight 101,157 132,428 120,777 -8.8% Total 452,496 498,740 456,289 -8.5% *Mail weight for 2021 forward is incorporated in freight

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II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 Key Performance Measures Fav(UnFav)



2020 2021 2022 2022 Actual vs. Budget Incr/(De cr) Variance Change from 2021 Approved Actual Actual Actual Budget \$ % \$ % Key Performance Metrics

Cost per Enplanement (CPE) 26.50 15.93 16.09 14.82 (1.27) -8.5% 0.15 1.0% Non-Aeronautical NOI (in 000's)1 6,671 93,175 131,145 106,940 24,205 22.6% 37,970 40.8% Other Performance Metrics O&M Cost per Enplanement 32.82 16.28 17.20 16.39 (0.81) -4.9% 0.92 5.6% Non-Aero Revenue per Enplanement 11.60 10.17 11.17 9.93 1.25 12.6% 1.00 9.9% Debt per Enplanement (in \$) 326 198 193 140 (53) -37.6% (5) -2.6% Debt Service Coverage 1.40 1.69 2.64 2.03 0.61 30.0% 0.95 56.2% Days cash on hand (10 months = 304 days) 327 423 457 426 31 7.2% 34 7.9% Aeronautical Revenue Sharing (\$ in 000's) 1 - - - 0.0% - 0.0% Activity (in 000's) Enplanements 10,037 18,073 22,966 24,259 (1,292) -5.3% 4,893 27.1% Total Passengers 20,045 36,154 45,964 48,517 (2,553) -5.3% 9,810 27.1% (1) Assumes Federal Relief for Concessions applied in the 2022 Forecast **Key Performance Metrics** 2022 Actual vs. 2022 Budget • Cost per Enplanement (CPE): o CPE is (-\$1.27 or -8.5%) unfavorable driven primarily by a lower enplanement than budgeted and less landing fees associated with cargo landed weight to offset the Aero Revenues requirement. o Non-Aero NOI is (\$24.2M or 22.6%) favorable to budget due to the improved revenues in the Landside operations and due to the Federal Relief grant of \$19.5M. 2022 Actual vs. 2021 Actuals • CPE is \$0.15 higher compared to prior year due to a combination of Federal Relief grants and Pension Credit offsetting the costs to recover for Aeronautical Revenues compared to prior year. • Non-Aero NOI is \$38.0M higher than prior year due to improved revenues in the Landside operations and due to Federal Relief.

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II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 C. OPERATING RESULTS **Division Summary – Actuals** Fav(UnFav) Actual vs. Budget Incr/(De cr) Total Airport Expense Summary 2019 2020 2021 2022 2022 Variance Change from 2021 (\$ in 000's) Actual Actual Actual Budge t \$ % \$ % Operating Expenses Payroll 150,643 159,805 157,207 168,389 167,505 (884) -0.5% 11,181 7.1% Outside Services 68,162 63,922 62,382 75,700 101,757 26,057 25.6% 13,318 21.3% Utilitie s 18,180 15,695 20,175 22,880 21,008 (1,871) -8.9% 2,704 13.4% Other Expenses 3,966 3,341 1,519 15,141 (5,074) (20,215) 398.4% 13,622 896.7% Total Airport Direct Charges 240,951 242,764 241,284 282,110 285,197 3,087 1.1% 40,826 16.9% Environmental Remediation Liability 15,900 (2,361) 1,583 (1,274) 985 2,259 229.4% (2,857) -180.5% Capital to Expense 2,089 2,588 1,254 2,356 - (2,356) 1,102 87.9% Total Exceptions 17,989 227 2,837 1,081 985 (96) -9.8% (1,755) -61.9% Total Airport Expenses w/o Pension True-Up 265,533 242,990 244,121 283,191 286,182 2,991 1.0% 39,071 16.0%

Corporate 60,659 73,261 71,550 80,452 78,940 (1,512) -1.9% 8,902 12.4% P olic e 24,587 24,265 23,473 27,660 27,658 (2) 0.0% 4,188 17.8%



Maritime/Economic Development/Other 4,245 3,271 2,536 3,687 4,842 1,155 23.9% 1,150 45.4% Total Charges from Other Divisions 89,491 100,796 97,558 111,799 111,440 (358) -0.3% 14,240 14.6%

Total Operating Expenses w/o Pension True-U 355,024 343,787 341,679 394,990 397,622 2,632 0.7% 53,311 15.6% DRS Pension True-up Exp (13,629) (14,107) (47,462) (12,286) - 12,286 35,176 -74.1%

Total Operating Expenses with Pension True-U 341,396 329,680 294,217 382,704 397,622 14,919 3.8% 88,487 30.1% Note: Operating Expenses includes the DRS Pension Credit

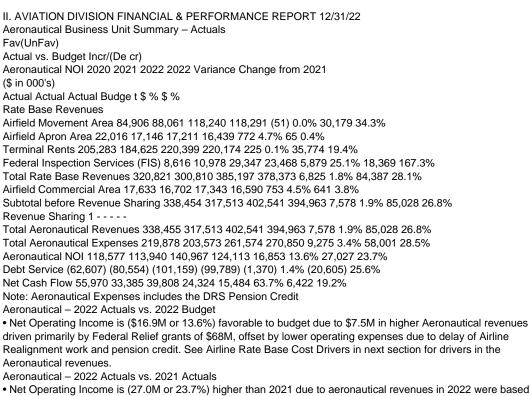
Operating Expenses – 2022 Actuals vs. 2022 Budget (\$14.9M or 3.8% favorable)

• Total Operating Expenses are (\$14.9M or 3.8%) favorable driven primarily by \$27.5M under-spend in Outside

Services due to delays in the Airline Realignment work, and \$12.3M Pension Credit True-Up; offset by

\$17.4M over-run due to less Charging to Capital and \$7.5M over-run in other Expenses (includes snow impact, chiller 6 repair, and water main leak).

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• Net Operating Income is (27.0M or 23.7%) higher than 2021 due to aeronautical revenues in 2022 were based on increased passenger activity compared to the same last year when it was only the first year of recovery where activity levels were still low.

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II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22



Airline Rate Base Cost Drivers Impact on Aero Revenues 2021 2022 2022 Budget vs Actual \$ in 000's Actual Budget Actual \$ % O&M 198,065 263,196 254,734 (8,461) -3.2% Federal Relief Grants O&M (2,571) (12,700) (36) 12,664 -99.7% Net O&M 195,494 250,496 254,698 4,203 1.7% Debt Service Before Offsets 187,134 235,151 235,348 197 0.1% Debt Service PFC Offset (54.076) (79.803) (68.713) 11.090 -13.9% Federal Relief Grants Debt Service (58,878) (58,975) (67,912) (8,937) 15.2% Net Debt Service 74,180 96,373 98,723 2,350 2.4% Amortization 32,511 33,699 33,664 (35) -0.1% Space Vacancy (1,102) (1,613) (1,068) 545 -33.8% TSA Operating Grant and Other (687) (218) (1,116) (898) 411.3% Rate Base Revenues 300,397 378,736 384,902 6,165 2% Commercial area 16,702 16,590 17,343 753 5% Total Aero Revenues 317,099 395,327 402,245 6,918 2% (1) O&M, Debt Service Gross, and Amortization do not include commercial area costs or the international incentive expenses 2022 Actuals vs. 2022 Budget • O&M - \$8.4M lower due to delay in Airline Realignment timing (\$7.2M), plus aero direct pension credit impact of (\$2.8M) and allocations of pension credit from other areas. Savings are partially offset by small increases in other areas (primarily the snow that impacted operations). • PFC Offset \$11M lower the reduction of the PFC contribution due to balancing with grants and saving for future years to balance financial goals. • Federal Relief Grants Aero Portion:

o Debt Service Impact - Reduction of \$68M from Rate Base (grants were adjusted between O&M and DS offset).

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II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 Non-Aero Business Unit Summary – Actuals

Fav(UnFav) Actual vs. Budget Incr/(Decr) Non-Aeronautical NOI 2020 2021 2022 2022 Variance Change from 2021 (\$ in 000's) Actual Actual Budget \$ % \$ % Non-Aeronautical Revenues Public Parking 34,502 64,104 88,899 81,028 7,871 9.7% 24,795 38.7% Rental Cars 16,637 34,740 56,473 52,138 4,335 8.3% 21,733 62.6% Ground Transportation 6,557 11,947 20,804 18,242 2,562 14.0% 8,858 74.1% Airport Dining & Retail 25,418 35,565 36,581 37,829 (1,248) -3.3% 1,016 2.9% Other 33,359 37,463 53,856 51,582 2,273 4.4% 16,393 43.8% Total Non-Aeronautical Revenues 116,473 183,819 256,613 240,820 15,793 6.6% 72,794 39.6% Total Non-Aeronautical Expenses 109,802 90,644 121,130 126,773 5,276 4.2% 30,486 33.6% Non-Aeronautical NOI1 6,671 93,175 135,483 114,047 21,436 18.8% 42,308 45.4% Less: CFC Surplus (6,834) - (4,338) (7,107) 2,769 -39.0% (4,338) Adjusted Non-Aeronautical NOI (163) 93,175 131,145 106,940 24,205 22.6% 37,970 40.8% Note: Non-Aeronautical Expenses includes the DRS Pension Credit Non-Aeronautical - 2022 Actuals vs. 2022 Budget • Net Operating Income was (\$24.2M or 22.6%) favorable to budget driven by: o Landside revenue continues to recover strongly, especially in Parking, Rental Car, and GT due to high demand from returning passengers. o ADR revenue reflects reduction in operating revenue due to Federal concessionaire relief grants, which are





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offset by non-operating grant revenue (cashflow neutral), along with the delay of opening the new Salty's Restaurant

o operating expenses were (\$5.3M or 4.2%) favorable driven primarily by the pension credit true up.

Non-Aeronautical – 2022 Actuals vs. 2021 Actuals

• Net Operating Income was (\$38.0M or 40.8%) higher than 2021 driven by:

o Continued increasing passenger levels and activity reflected in the non-aeronautical revenues in compared

to 2021 in the first recovering year since the COVID-19 impact began.

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II. AVIATION DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22

D. CAPITAL RESULTS Capital Variance

(1) Start of Phase A construction has been delayed by approximately 6 months. It was due to pending design evaluations and final decisions for revising key elements of the Program scope requested by Alaska Airlines that deviates from the original PDD.

(2) Work has been delayed by approximately 6 months due to material/supply delays & delay in IAF opening.

(3) Underspending because the baseline was overloaded due to the incorrect cost loading of the schedule. Cash flow has been updated to reflect GCCM design and construction phasing sequencing.

(4) Design contract modifications took longer to complete than expected resulting in delayed spending.

(5) Underrun due to PCS shortfall in work completion, Scarsella construction delays due to equipment delivery and various underruns in LOE projections for Port Staff.

(6) NTP delayed 7 months due to negotiation delays experienced while manufacturer was in the middle of a merger.

(7) 2022 Plan based off an estimate of receiving & payment of TRA submittals from inception to current efforts. Submittals

for current efforts are now consistently coming in. Delta began construction in September 2022.

(8) Returned savings this year and final contractor payments have caused delays to original spending plan.

(9) Underrun due to updates in contractor's schedules.

(10) Budget was set with unknown payment terms for seating procurement.

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III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22
 III. MARITIME DIVISION
 FINANCIAL SUMMARY
 Fav (UnFav) Incr (Decr)
 2020 2021 2022 2022 Actual vs. Budget Change from 2021
 Vari ance
 \$ in 000's Ac tual Ac tual Forecast Budget \$ % \$ %
 Total Revenues 42,111 48,331 71,534 59,137 12,397 21% 23,204 48%
 Total Operating Expenses 50,228 40,714 57,160 57,865 705 1% 16,446 40%
 Net Operating Income (8,117) 7,616 14,375 1,272 13,103 1030% 6,758 89%

Capital Expenditures 19,698 18,923 12,097 23,521 11,424 49% (6,826) -36% Note: Revenue and Operating Expenses include the DRS Pension Credit

11a. Attachment from Special Meeting held Mar 14, 2023 12:00pm at Pier 69



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2022 Actuals vs. 2022 Budget

• Operating Revenues are \$12.4M above budget driven by improved occupancy in marinas, better than anticipated Cruise passengers, and an early return of the fishing fleet.

- Operating Expenses \$.7M lower with favorable pension credit offset by expensing the Gateway project.
- Net Operating Income \$12.6M favorable to budget.
- Capital Spending at 51% of \$26M budget.
- 2022 Actuals vs. 2021 Actuals
- Operating Revenues \$23.2M higher than 2021 from a full cruise season.

Operating Expenses \$16.4M higher than 2021 due to removal of austerity measures and reduction of pension adjustment.

• Net Operating Income \$6.8M better than 2021.

Net Operating Income before Depreciation by Business

Fav (UnFav) Incr (Decr)

2021 2022 2022 Actual vs. Budget Change from 2021 Vari ance \$ in 000's Ac tual Ac tual Budget \$ % \$ % Ship Canal Fishing & Operations (2,144) (3,164) (3,547) 383 11% (1,020) -48% Elliott Bay Fishing & Commercial Operations 26 (968) (2,748) 1,780 65% (993) -3886% Recreational Boating 2,050 135 (67) 201 302% (1,915) -93% Cruise (1,153) 17,464 6,589 10,875 165% 18,617 1615% Grain 4,789 4,345 4,364 (19) 0% (444) -9% Maritime Portfolio 927 (3,873) (3,793) (80) -2% (4,800) -518% All Other (Includes Pension Adjustment) 3,121 435 473 (38) -8% (2,686) -86% Total Maritime 7,616 14,375 1,272 13,103 1030% 6,758 89%

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III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22

A. BUSINESS EVENTS

• Fishing, Commercial and Recreational Marinas process improvements generating high occupancies.

Cruise - highest # of sailings in its history.

• Executed contract for first phase in development of an ongoing community engagement program related to climate, air, and environmental justice issues.

• East Marginal Way Grade Separation Structure Electrical Restoration reached substantial completion.

• P17 Bulkhead Repairs executed emergency construction contract.

B. KEY PERFORMANCE METRICS

Grain Volume - Metric Tons in 000's 600 500 2021 Actual 400 2022 Budget 300 2022Actual 200 100 0 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Cruise Passengers in 000's 350 300 2021 Actual 250 200 2022 Budget 150 2022Actual

100

50

0

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec



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III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 C. OPERATING RESULTS Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Change from 2021 Vari ance \$ in 000's Ac tual Ac tual Ac tual Budget \$ % \$ % Ship Canal Fishing & Operations 4,704 4,240 4,592 4,211 381 9% 352 8% Elliott Bay Fishing & Commercial Operations 5,752 5,618 5,975 4,717 1,257 27% 356 6% Recreational Boating 12,611 12,851 13,978 13,731 247 2% 1,127 9% Cruise 3,824 9,517 30,469 20,574 9,895 48% 20,952 220% Grain 5,142 6,112 5,792 5,900 (108) -2% (321) -5% Maritime Portfolio Management 10,074 10,392 10,550 9,986 565 6% 158 2% Other 4 7 10 19 (9) NA 2 33% Pension Revenue Adjustment 0 (408) 170 0 170 NA 578 NA Total Revenue 42,111 48,331 71,534 59,137 12,397 21% 23,204 48% Expenses Maritime (Excl. Maint) 16,676 13,951 17,706 16,022 (1,684) -11% 3,755 27% Economic Development 4,549 4,559 5,710 6,065 355 6% 1,151 25% Total Direct 21,225 18,510 23,416 22,087 (1,329) -6% 4,906 27% Maintenance Expenses 12,353 11,326 13,213 14,624 1,412 10% 1,887 17% Envir Services & Planning 2,947 2,018 3,120 2,542 (578) -23% 1,103 55% Seaport Finance & Cost Recovery 1,072 1,163 1,087 1,096 9 1% (76) -7% Waterfront Project Management 1,144 342 1,007 712 (295) -41% 665 195% Total Support Services 17,518 14,849 18,426 18,975 548 3% 3,578 24% IT 2,888 2,695 3,223 3,349 126 4% 529 20% Police Expenses 3,131 3,064 3,662 3,495 (167) -5% 598 20% External Relations 1,242 1,222 1,552 1,654 102 6% 330 27% Other Central Services 6,035 7,109 8,908 8,021 (888) -11% 1,799 25% Aviation Division / Other 318 336 368 285 (83) -29% 32 10% Total Central Services / Other 13,614 14,426 17,714 16,804 (910) -5% 3,288 23% Total Expense before Pension Adjustment 52,357 47,784 59,556 57,865 (1,691) -3% 11,772 25% Pension Expense Adjustment (2,129) (7,070) (2,396) 0 2,396 NA 4,674 66% Total Expense 50,228 40,714 57,160 57,865 705 1% 16,446 40% NOI excluding Pension Adjustments (10,246) 954 11,808 1,272 10,536 828% 10,854 1138% NOI Before Depreciation (8,117) 7,616 14,375 1,272 13,103 1030% 6,758 89% Depreciation 17,624 17,718 17,980 17,510 (470) -3% 262 1% NOI After Depreciation (25,741) (10,101) (3,606) (16,238) 12,632 78% 6,496 64% 2022 Actuals vs. 2022 Budget (Includes Pension Adjustment) • Operating Revenues were \$12.4M higher than budget driven by: o Ship Canal favorable \$381K from higher occupancy and favorable utility sales. o Elliott Bay Fishing higher by \$1,257K due to favorable moorage from early return of the fishing fleet. o Recreational Boating \$247K favorable from occupancy and electrical sales. o Cruise \$9.9M higher due to more sailings than budgeted. o Grain \$108KK unfavorable from slightly lower volumes. o Maritime Portfolio Management \$565K higher from favorable temporary leases. • Operating Expenses were \$705K lower than budget: o Direct Expenses were \$1,329K higher than budget. ? Ship Canal Fishing and Operations \$153K higher due to utilities expenses and bad debt expense. ? Cruise \$732K under from timing of outside services and open FTE. ? Maritime Security \$114K lower than budget. ? Maritime Marketing \$314K below budget due to lower promotional expense. ? Environmental Remediation unplanned expense of \$79K. ? Maritime Portfolio Management \$367K below budget due to timing tenant improvements. ? Division Admin below budget by \$94K from open FTE. ? Capital to expense unfavorable by \$1,432K at Fishermen's Terminal Gateway Building. 20

III. MARITIME DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22



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? Divisional contingency open headcount vacancy factor created a \$1,256K unfavorable variance.

? All other Direct Expenses net to \$30K over budget.

- o Total Support Services were \$548K favorable to budget due to significant open FTEs in Maintenance.
- o Total Central Services / Other were \$910K unfavorable to budget due to Police and Legal.
- o Favorable Pension adjustment of \$2.4M booked in 2022.

Net Operating Income was \$13.1M favorable to budget.

2022 Actuals vs. 2021 Actual (Includes Pension Adjustment)

Operating Revenues were \$23.2M higher than 2021 due to increased rates at marinas and commercial

properties along with full resumption of Cruise.

• Operating Expenses were \$16.6M (\$11.8M excluding the pension adjustment) higher than 2021 actual driven

by higher utilities, increased wage rates, and removal of austerity measures.

• Net Operating Income was \$6.8M higher than 2021 actual.

D. CAPITAL RESULTS

Comments on Key Projects

• P66 Shore Power- Significant project schedule and budget reset to account for permitting concerns,

continuing supply chain delays, and construction cost escalations.

• P90E Timber Pile Caps– Construction delayed for one year due to Construction Management resource constraint.

• SBM Dock X Pier Replacement- Construction delayed due to SDCI permitting.

• MD Video Camera- Project on hold while scope refined to account for removal of Port Security Grant project.

• FT Gateway (All other projects)- Actuals to date expensed (\$1.6M).

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IV. ECONOMIC DEVELOPMENT DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 IV. ECONOMIC DEVELOPMENT DIVISION FINANCIAL SUMMARY Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Change from 2021 Vari ance $\$ in 000's Ac tual Ac tual Forecast Budget $\$ % $\$ % Total Revenues 9.470 9.294 17.799 18.769 (970) -5% 8.505 92% Total Operating Expenses 20,611 18,164 23,571 28,301 4,731 17% 5,406 30% Net Operating Income (11,141) (8,870) (5,771) (9,532) 3,761 39% 3,099 35% Capital Expenditures 9,314 4,311 8,987 10,483 1,496 14% 4,676 108% Note: Operating Expenses includes the DRS Pension Credit 2022 Actuals vs. 2022 Budget Operating Revenues are \$1M unfavorable to budget due to lower Q1 volumes at the Conference & Event Centers. • Operating Expenses \$4.7M favorable to budget due to variable cost impact of Q1 conference cancellations, delayed hiring, pension credit, and shift of EDD Grants to 2-year cycle. • Net Operating Income is \$3.8M favorable to budget. • Capital spending at 86% of \$9.5M budget. 2022 Actuals vs. 2021 Actuals • Operating Revenues \$8.5M higher than 2021 due to return of conferences and events. Operating Expenses \$5.4M higher than 2021 due to variable conference costs, removal of austerity measures and lower pension credit. • Net Operating Income \$3.1M better than 2021 actual. Net Operating Income before Depreciation by Business

Fav (UnFav) Incr (Decr) 2021 2022 2022 Actual vs. Budget Change from 2021



Vari ance

\$ in 000's Ac tual Ac tual Budget \$ % \$ % Portfolio Management (3,460) (3,701) (4,915) 1,214 25% (242) -7% Conference & Event Centers (4,061) (501) (1,657) 1,156 70% 3,560 88% To ur is m (826) (769) (1,157) 388 34% 57 7% EDD Grants (889) (105) (1,510) 1,405 93% 785 -88% *Env Grants/Remed Liab/ERC 366 (695) (293) (403) -138% (1,061) 290% Total Econ Dev (8,870) (5,771) (9,532) 3,761 39% 3,099 35% *Includes Pension Credit Adjustment

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IV. ECONOMIC DEVELOPMENT DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22
 A. BUSINESS EVENTS
 Conference & Event Canters – Generated a 29% Gross Margin, highest in history.
 Economic Development and Innovation – Worked with Maritime Blue to support 2nd and 3rd Innovation Accelerator cohorts.
 Portfolio Management – Maintained 95 percent occupancy across portfolio of economic development and

Portfolio Management – Maintained 95 percent occupancy across portfolio of economic development and maritime properties with significant renewal activity.

Tourism - Completed Tourism Recovery Initiative with State of Washington Tourism.

B. KEY PERFORMANCE METRICS Building Occupancy by Location:

Key Building Vacancies

Central Harbor

• T-102 Corporate Center mainly Suite A-205 (9,061 sf), Suite A-105 (4,191 sf), Suite A-203 (3,745 sf), and Suite A-104 (2,212 sf)

World Trade Center West Suite 130 (11,388 sf) and Suite 230 (5,777 sf)

Marina Office & Retail

• Maritime Industrial Center mainly Building A1 Suite 202 (1,484 sf)

• Fishermen's Terminal mainly Building C-2 Suite D (4,967 sf) and Building C-15 Suite 315 (4,811 sf)

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IV. ECONOMIC DEVELOPMENT DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 C. OPERATING RESULTS Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Change from 2021 Variance \$ in 000's Actual Actual Actual Budge t \$ % \$ % Revenue 7,808 7,384 8,886 8,470 415 5% 1,501 20% Conf & Event Centers 1,662 2,114 8,848 10,299 (1,451) -14% 6,735 319% Total Expense before Pension Adjustment 9,470 9,498 17,734 18,769 (1,035) -6% 8,236 87% Pension Revenue Adjustment (204) 65 Total Revenue 9,470 9,294 17,799 18,769 (970) -5% 8,505 92% Expe nse s Portfolio Management 3,143 3,737 3,653 3,905 252 6% (84) -2% Conf & Event Centers 4,440 3,124 6,563 9,018 2,455 27% 3,439 110% P69 Facilities Expenses 268 268 230 228 (2) -1% (37) -14% RE Dev & Planning 230 231 299 246 (52) -21% 67 29% EconDev Expenses Other 974 736 1,058 842 (216) -26% 321 44% Maintenance Expenses 3,055 3,769 3,836 4,201 364 9% 68 2%



Maritime Expenses (Excl Maint) 1,117 862 1,263 1,279 15 1% 401 47% Total EDD & Maritime Expenses 13,227 12,727 16,902 19,719 2,817 14% 4,176 33% Diversity in Contracting 162 253 186 168 (19) -11% (66) -26% Tourism 991 1,877 1,737 1,750 13 1% (140) -7% EDD Grants 778 889 105 1,500 1,395 93% (785) -88% Total EDD Initiatives 1,931 3,019 2,028 3,418 1,390 41% (991) -33% Total Central Services & Aviation 6,225 4,814 5,270 5,165 (105) -2% 456 9% Total Expense before Pension Adjustment 21,382 20,560 24,200 28,301 4,102 14% 3,640 18% Pension Expense Adjustment (771) (2,396) (629) 0 629 NA 1,766 -74% Total Expense 20,611 18,164 23,571 28,301 4,731 17% 5,406 30% NOI Before Depreciation & Pension Adj. (11,912) (11,062) (6,466) (9,532) 3,066 32% 4,596 42% Pension NOI Adjustment 771 2,192 695 0 (695) NA (1,497) -68% NOI Before Depreciation (11,141) (8,870) (5,771) (9,532) 3,761 39% 3,099 35% Depreciation 3,611 3,841 3,954 3,741 (213) -6% 113 3% NOI After Depreciation (14,752) (12,711) (9,725) (13,273) 3,548 27% 2,986 23% 2022 Actuals vs. 2022 Budget Operating revenue were \$1M unfavorable to budget due primarily to slower than anticipated recovery in Conference and Event Centers. • Without the \$629K Pension Credit, Operating Expenses were \$4.1M favorable to budget due to variable cost impact of lower Conference Center volumes \$2.5M, delayed hiring, deferred EDD grant matching and Maintenance Expenses. • Net Operating Income was \$3.8M above budget. 2022 Actuals vs. 2021 Actuals • Operating Revenues were \$8.5M higher than 2021 actual due primarily to uptick in business activity at Conference and Event Centers. • Operating Expenses were \$5.4M higher than 2021 actual: o Conference and Event Centers \$3.4M higher than 2021 due to variable costs associated with higher Conference and Event Center volumes. o Central Services \$456K higher than 2021. o EDD Initiatives \$1M lower than 2021 due primarily to deferred EDD grants. o Without the Pension Credit, All other Expenses net to \$736K higher than 2021.

• Net Operating Income was \$3M above 2021 actual.

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IV. ECONOMIC DEVELOPMENT DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 D. CAPITAL RESULTS

Comments on Key Projects

- P66 Roof Project at substantial completion.
- P69 Under Dock Utility Replacement project delayed due to material and purchase delays, including preconstruction submittals.

T of the level Development of the

- T -91 Upland Development At 30% design. Added infrastructure investment.
- WTC HVAC Replacement- project acceleration completed.



V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 V. CENTRAL SERVICES DIVISION FINANCIAL SUMMARY Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Change from 2021 Variance \$ in 000's Actual Actual Actual Budge t \$ % \$ % Total Operating Revenues 2,512 (233) 2,538 186 2,352 1261.7% 2,771 -1187.7% Core Central Support Services 85,386 87,451 97,503 96,677 (826) -0.9% 10,051 11.5% P olic e 30,071 28,678 33,487 32,746 (741) -2.3% 4,809 16.8% Engineering/PCS 10,606 9,391 10,593 12,334 1,741 14.1% 1,201 12.8% Total O&M Expenses w/o Pension True-up 126,063 125,521 141,583 141,756 174 0.1% 16,062 12.8% DRS Pension True-up Exp (8,588) (29,768) (6,666) - 6,666 0.0% 23,102 -77.6% Core Central Support Services 80,841 73,612 91,149 96,677 5,528 5.7% 17,537 23.8% P olic e 27,538 17,194 35,064 32,746 (2,318) -7.1% 17,870 103.9% Engineering/PCS 9,096 4,948 8,704 12,334 3,630 29.4% 3,756 75.9% Total O&M Expenses with Pension True-up 117,476 95,753 134,917 141,756 6,839 4.8% 39,164 40.9% 2022 Actuals vs. 2022 Budget • Operating Revenues favorable due primarily to the \$1.4M Pension Contra Revenue for the Law Enforcement Officers' pension and Police forfeiture seizures of \$870K. • Without the \$6.7M Pension Credit, Operating Expenses were \$174K favorable to budget mainly due to savings from staffing vacancies, project spending delays, lower delayed Outside Services, Travel, Equipment Expense and Property Rentals; offset by less charges to Capital Projects and higher than expected General Expense. 2022 Actuals vs. 2021 Actuals • Operating Revenues \$2.8M above 2021 mainly due to the \$1.4M state's reduced contribution to the Law Enforcement Officers' pension in 2022 combined with higher pension contributions in 2021 and lower Police forfeiture seizures in 2022. • Operating Expenses \$16.1M higher than 2021 mainly due to higher Payroll, General Expense, Outside Services, Equipment Expense, and Travel; offset by higher General Expense and higher charges to Capital Projects. A. BUSINESS EVENTS • Completed and signed Port of Seattle and Muckleshoot Indian Tribe Memorandum of Agreement (MOA). • Participated in United Nations Conference of the Parties meeting (COP27). • Launched Round 3 of the South King County Community Impact Fund Environmental Grants Program with a series of technical assistance workshops and information sessions. • Celebrated the 50th Anniversary of the Port of Seattle Police Department. Hosted Working with the Port 101 small business seminar and Fall in Love with Maritime job fair at the Duwamish River Community Hub. • Launched South Park flood relief support effort at the Duwamish River Community Hub. • Hosted series of Career Awareness Programs/Challenges on Terminal Queue Management with Museum of Flight Aeronautical Science Pathways Program, Airport Engineering with Highline High School students, Airfield Tour with Raisbeck Aviation High School Freshmen. Managed business sponsorships including Pacific Marine Expo Industry Forecast Breakfast, Bellevue Chamber Economic Forecast Breakfast, Seattle Southside Chamber Business Awards, Kirkland Annual Business Awards, Waterfront Business Association Reception, and Bellevue Chamber Electeds Holiday Reception. • Hosted the Duwamish Valley Green Jobs Corps for an airport tour. • Increased community-centered hiring outreach including 12 virtual open houses in English and Spanish. Implemented the EDI and Police Assessment recommendations, such as an EDI prescreening question pilot program and increased recruitment efforts for the Police Department. 26 V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 **B. KEY PERFORMANCE METRICS** Century Agenda Strategic Objectives 2020 2021 2022 Responsibly Invest in the Economic Growth of the Region and all its Communities A. Job seekers placed in jobs at SEA Airport through the Employment Center 857 1,211 1,479 B. Number of SEA Airport tenants supported in finding employees 70 80 94 C. Employment Center training completions 211 166 573 D. Community members entering employment in construction, maritime and 10 42 53

environmental sustainability

E. Number of Job Openings created 360 441 355



- F. Job applications received 7,024 10,355 13,990
- G. Number of job interviews conducted 813 1,533 2,461
- H. Number of new employees hired 202 317 557
- I. Number of interns 84 114 104
- J. Number of Veteran Fellows 0 5 6

K. Number of employees participating in Tuition Reimbursement 27 37 45

Become a Model for Equity, Diversity, and Inclusion

A. Employee participation in OEDI programming (Caucuses, Book Clubs,

N/A 1,879 2,229

- Town Halls, etc.)
- Be a Highly Effective Public Agency
- A. Central Services costs as a % of Total Operating Expenses 29.0% 29.0% 28.2%
- B. Investment portfolio earnings versus the benchmark (the Bank of America 1.44%/ 0.67%/ 2.62%/
- Merrill Lynch 1-3 Year US Treasury & Agency Index) 0.13% 0.69% 4.5%
- C. Comply with Public Disclosure Act and respond in a timely manner 503 637 803
- D. Litigation and Claim Reserves \$1.3M \$501K \$3.6M
- E. Claims/Injury Damages Reserves \$304K \$600K \$520K
- F. Percent of annual audit work plan completed each year 100% 100% 100%
- G. Employee Development Class Attendees/Structured Learning 7,457 2,423 2,868
- H. Total Recordable Incident Rate (previous Occupational Injury Rate) 4.04 4.80 3.72
- I. Lost Workday Rate (previously Days Away Severity Rate) 66.81 62.5 79.47
- J. Customer Survey for Police Service Excellent or Above Average 84% 100% TBD

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V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 C. OPERATING RESULTS **Financial Summary** Fav (UnFav) Incr (Decr) 2020 2021 2022 2022 Actual vs. Budget Variance Change from 2021 \$ in 000's Notes Actual Actual Actual Budge t \$ % \$ % Total Revenues 2,512 (233) 2,538 186 2,352 1261.7% 2,771 -1187.7% Executive 2,404 2,472 2,218 2,738 520 19.0% (254) -10.3% Commission 1,851 2,093 2,360 2,486 126 5.1% 267 12.8% Legal 6,522 7,718 8,540 5,105 (3,435) -67.3% 823 10.7% External Relations 7,882 8,037 9,215 10,874 1,659 15.3% 1,178 14.7% Equity Diversity and Inclusion 4,740 5,180 4,406 5,756 1,350 23.5% (774) -14.9% Human Resources 8,916 10,335 11,921 13,126 1,205 9.2% 1,586 15.3% Labor Relations 1,380 1,373 1,177 1,444 267 18.5% (195) -14.2% Internal Audit 1,652 1,646 2,565 1,868 (697) -37.3% 920 55.9% Accounting & Financial Reporting Services 8,698 8,699 8,672 9,418 746 7.9% (27) -0.3% Information & Communication Technology 26,173 24,162 27,535 27,597 62 0.2% 3,373 14.0% Information Security 1,745 1,636 1,703 2,449 746 30.5% 68 4.1% Finance & Budget 2,337 2,292 2,499 2,525 26 1.0% 206 9.0% Business Intelligence 1,264 1,130 1,496 1,953 457 23.4% 366 32.4% Risk Services 3,394 4,165 5,144 4,688 (457) -9.7% 980 23.5% Office of Strategic Initiatives 1,001 893 974 1,231 257 20.9% 81 9.1% Central Procurement Office 4,708 4,986 6,494 6,678 185 2.8% 1,507 30.2% Contingency (190) (123) (268) (5,000) (4,732) 94.6% (145) 118.0% Core Central Support Services 84,476 86,694 96,652 94,936 (1,716) -1.8% 9,959 11.5% P olic e 30,071 28,678 33,487 32,746 (741) -2.3% 4,809 16.8% Total Before Cap Dev & Environment 114,547 115,372 130,140 127,682 (2,458) -1.9% 14,768 12.8% Capital Development Engineering 6,237 5,403 6,654 7,428 774 10.4% 1,250 23.1% Port Construction Services 4,369 3,988 3,939 4,906 967 19.7% (49) -1.2% Sub-Total 10,606 9,391 10,593 12,334 1,741 14.1% 1,201 12.8% Environment & Sustainability Environment & Sustainability 717 758 795 1,741 946 54.3% 37 4.9% Sub-Total 717 758 795 1,741 978 56.2% 37 4.9%



Capital to Expense 193 - 56 - (56) 0.0% 56 0.0%

TOTAL w/o DRS Pension True-up 126,063 125,521 141,583 141,756 174 0.1% 16,062 12.8% DRS Pension True-up Credit (8,588) (29,768) (6,666) - 6,666 0.0% 23,102 -77.6% TOTAL w/ DRS Pension True-up 117,476 95,753 134,917 141,756 6,839 4.8% 39,164 40.9%

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V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22 2022 Actuals vs. 2022 Budget

Excluding the DRS Pension Credit, Operating Expenses for 2022 are \$174K below Budget due primarily to: • Executive – favorable variance of \$520K primarily due to lower Payroll of \$159K, Equipment Expense of \$61K and Outside Services of \$203K.

• Commission – favorable variance of \$126K primarily due to lower Payroll of \$161K and Outside Services of \$24K; offset by higher Travel of (\$55K).

• Legal – unfavorable variance of (\$3.4M) due to higher Outside Services (\$2.5M) and General Expenses (\$1.2M); offset by lower Payroll of \$225K.

• External Relations – favorable variance of \$1.7M primarily due to reduced Outside Services of \$1.4M, Promotional Expenses of \$45K, Travel of \$75K, General Expense of \$81K, and Payroll of \$139K; offset by higher Equipment Expense (\$34K).

• Equity, Diversity, and Inclusion – favorable variance of \$1.35M primarily due to lower Outside Services of \$1.1M, Payroll of \$180K, and Property Rental of \$35K.

• Human Resources – favorable variance of \$1.2M primarily due to lower Payroll of \$792K, Equipment Expense \$126K, Outside Services \$142K, Travel \$116K, and higher charges to Capital Projects of \$131K; offset by higher General Expenses (\$96K).

• Labor Relations – favorable variance of \$267K primarily due to lower Payroll.

Internal Audit – unfavorable variance of (\$697K) primarily due to unplanned General Expense of (\$739K) and lower charges to Capital Projects (\$180K); offset by lower Outside Services of \$200K and Payroll \$18K.
Accounting and Financial Reporting Services – favorable variance of \$746K primarily due to lower Payroll of \$718K, Travel \$44K, and higher charges to Capital Projects \$27K; offset by higher Outside Services (\$22K) and Telecommunications of (\$11K).

• Information & Communication Technology – favorable variance of \$62K primarily due to Lower Payroll \$722K, Outside Services \$712K, and Travel \$77K; offset by lower than planned charges to Capital Projects (1.3M) and higher Equipment Expense (\$121K).

• Information Security – favorable variance of \$746K primarily due to lower Outside Services of \$327K, Payroll of \$358K, and Travel of \$36K.

• Corporate Finance & Budget – favorable variance of \$26K primarily due to lower Travel \$26K and Worker's Comp \$18K; offset by higher Outside Services of (\$18K).

• Business Intelligence – favorable variance of \$457K primarily due to lower Payroll \$191K and Outside Services of \$234K.

• Risk Services – unfavorable variance of (\$457K) due to higher Insurance Expenses of (\$507K) offset by lower Payroll \$45K and Outside Services \$7K.

• Office of Strategic Initiative – favorable variance of \$257K primarily due to lower Payroll \$199K, Outside Services \$51K, and Travel \$18K offset by higher Supplies of (\$6K) and General Expenses of (\$3K).

• Central Procurement Office – favorable variance of \$185K primarily due to lower Payroll of \$488K, General Expenses \$100K, Supplies & Stock \$65K, and Travel \$62K; offset by higher charges to Outside Services of (\$156K) and lower charges to Capital Projects (\$335K).

• Police – unfavorable variance of (\$741K) primarily due to lower Payroll of \$1.2M, , Supplies & Stock \$68K, Travel \$237K, and Worker's Comp \$95K; offset by higher General Expenses of (\$1.7M), Outside Services (\$666K), and Equipment Expense (\$243K).

• Engineering – favorable variance of \$774K primarily due to lower Payroll of \$2.9M, Property Rentals \$776K, Outside Services \$122K, Equipment of \$98K, and Travel of \$116K; offset by higher Lower charges to Capital Projects of (\$2.6M) and higher General Expenses (\$704K).

• PCS – favorable variance of \$967K primarily due to lower Payroll of \$919K, Outside Services of \$106K, Equipment of \$50K, Worker's Comp \$50K, and General Expenses \$48K; offset by higher Supplies & Stock (\$108K), and lower charges to Capital Projects (\$105K).

• Environment & Sustainability Admin – favorable variance of \$946K due to lower Payroll of \$242K, lower Outside Services \$679K, and Equipment \$19K.

• Contingency – unfavorable variance of (\$4.7M) due to Vacancy Factor actuals within departments.



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V. CENTRAL SERVICES DIVISION FINANCIAL & PERFORMANCE REPORT 12/31/22
2022 Actuals vs. 2021 Actuals
Operating Expenses without DRS Pension True-up for 2021 are \$16.1M higher than 2021 actuals mainly due to:

o Core Central Support Services – \$10.1M higher than 2021 primarily due to higher payroll in 2022 due to new hires, full year salaries of people hired in 2021, higher Travel in 2022 due to partial restoration of training budget, and higher Litigated Injuries & Damages.

o Police – \$4.8M more than 2021 due to new hires and full year salaries of people hired in 2021, higher Outside Services, and higher General Expenses in 2021.

o Capital Development – \$1.7M higher than 2021 primarily due to new hires and full year salaries of people hired in 2021, higher Outside Services, and higher General Expenses in 2021. o Environment & Sustainability – \$37K higher than 2021 due to slightly higher Payroll and higher Promotional Expenses in 2022.

D. CAPITAL RESULTS 2022 2022 2022 Budget Variance YTD Plan of Budget \$ % \$ in 000's Actual Finance Engineering Fleet Replacement 695 2,065 1,465 1,370 66.3% Services Tech - Small Cap 1,563 1,500 1,500 (63) -4.2% Infrastructure - Small Cap 991 1,500 1,500 509 33.9% Phone System Upgrade 552 1,414 1,000 862 61.0% Radio Microwave Redund. Loop 1 1,040 1,040 1,039 99.9% Office Wi-Fi Refresh 506 1,039 1,300 533 51.3% Corporate Fleet Replacement 490 901 645 411 45.6% Other (note 1) 1,480 5,830 4,844 4,350 74.6% Subtotal 6,278 15,289 13,294 9,011 58.9% CIP Cashflow Adjustment 0 (4,400) (3,900) (4,400) 100.0% TOTAL 6,278 10,889 9,394 4,611 42.3% Note:

(1) "Other" includes remaining ICT projects and small capital projects/acquisitions.